

TENDINȚE DE FLEXIBILITATE A RAPORTURILOR DE MUNCĂ

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Abstract:

The European Union is trying to find its own way in the attempt to increase competitiveness while maintaining, at the same time, a high level of social protection within the Social European Model.

The general European tendency to flexibilise labour relations can also be perceived in Romania. New forms of employment contracts are created and regulated by the law and the practice impulses the development of even more new flexible contractual forms.

The present study is an analysis of the main atypical contracts of employment, emphasising the contracts that cannot be yet concluded de lege lata in Romania, but that are popular in other European systems of law.

Keywords: Employment law, flexibility, contracts, comparative law, labour relations.

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